

Partnership

We will inform parents and carers of any concerns about your child (providing it does not compromise the child's safety) and will help support them as necessary.

Prevention

We will take positive action to prevent children from suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. Pupils will also learn about keeping themselves safe.

Responding to Concerns

We will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within the Children's Services Department. We will consult with other agencies when there are concerns that a child may have been abused or neglected. We will discuss with parents and carers any concerns they have about children. Parents and carers will be kept informed of what has happened.

Child/Child Abuse

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy. Parents and carers will be kept informed. All concerns about possible sexual abuse will be referred to Social Care.

Child Protection Conferences

We will attend conferences and provide information about children and families. This information will be shared with parents and carers beforehand. We will keep confidential child protection records separately from a child's progress and other Nursery records.

Confidentiality

Information from parents about possible child abuse cannot be kept confidential. Information and records about children on the Child Protection Register will be given only to those people who need it and will be kept strictly confidential by them.

A full copy of the Nursery's Safeguarding policy is available.



Parent Friendly Safeguarding Policy

Phone: 01892 871315

E-mail: chiddnursery@btconnect.com

OVERVIEW

This Policy reflects the values and philosophy of Chiddingstone Nursery School in relation to safeguarding.

We believe that all pupils should remain safe and free from harm. As such, we are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, we as a Nursery, have a legal duty to safeguard and promote the welfare of children and to have a Safeguarding Policy.

Staff at Chiddingstone Nursery School have day to day contact with children, and some direct work with families, which means that we have a crucial role to play in noticing signs of possible abuse or neglect. Parents and carers need to be aware that if it appears to a member of staff that a child may have been abused, the Nursery is required, as part of the local safeguarding procedures to report the concern to Social Care immediately. Therefore, to avoid any misunderstandings, parents and carers should inform the Nursery immediately if their child sustains any accidental injuries that result in cuts/bruises/fractures.

PRINCIPLES

- Children have a right to be safe, to be listened to, valued and respected.
- Parents and carers have a right to be informed of any concerns regarding their child.
- Children are best protected when parents and the Nursery work together.
- All staff and volunteers are given appropriate training and support.
- All staff and volunteers are subject to rigorous recruitment checks.

PRINCIPLES INTO PRACTICE

In order to ensure children are effectively protected we ensure that:

- With have a Senior Designated Person and two Deputy Designated Persons with responsibility for safeguarding and child protection. They attend multi-agency training at least once every two years and local network meetings. These are Jill McCoy, Sarah Heaps and Wendy Madgwick.
- All staff are trained in Level 2 basic child protection awareness (with annual updates) at least every three years.
- There is a safeguarding slot in staff meetings to discuss safeguarding matters.
- A parent friendly and child friendly safeguarding leaflet are provided for children and their families.
- The Safeguarding Policy is available on the Nursery website.
- The Safeguarding Policy is reviewed annually by the Management Committee.
- The Committee Designated Safeguarding Lead oversee all matters pertaining to safeguarding policy and practice within the Nursery.
- Safeguarding reports are provided to the Management Committee.

